

Do you have examples of projects with stakeholders with different social norms?

Scenario:
Too many projects for women can harm the gender balance within a community and bring risks

funding source focused on one target while the real target group was someone else.

who to include?

Scenario:
donors want to focus not on the "real" target.

Scenario:
Not being taken seriously because you don't belong to that community and haven't lived through their experiences

challenge: access to trained people within the community.

2 facilitators are trained but outside the community, 1 from the community

power dynamic

Scenario:
the topic of the project is very sensitive and should not be talked about

using abbreviations and euphemism can create a distance. Is this good or a way to hide what you want to talk about?

to what extend does it help to be explicit?

Scenario:
a group of people who are opposed to your objective

In a project about Gender based and domestic violence a father was angry because he was not "allowed" to hit his kid

Shift the focus to more parent education

Scenario:
Discussing topics that are sensitive, without taking sides

not right or wrong, but make the topic more public and discussed through a moderated conversation.

persuasive storytelling approach to engage people and start discussions

bring prompts to discuss

How to guard your own social norms? Do you determine this beforehand or do you decide on the topic to more intuitive?

Scenario:
Different religious beliefs, from each group some people are more neutral and some are more militant in their approach

Being a christian organization working in an islamic context

how do you present yourself?

Scenario:
Should we push the women to go out of their homes or facilitate their desire to stay home

Freedom of movement for women. Women feel comfortable at home but if they are given the freedom to go out they also enjoy it

Scenario:
own norms/values make the conversation difficult: eg. focus on empowering individuals instead of communities

How to open up conversations on sexuality and gender at community level?

having a knowledgeable moderator