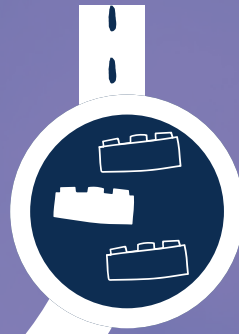


TIMELINE
DEI LEARNING TRAJECTORY

FEB
1 BUILDING DEI STRATEGIES

From performative commitment to real integration of DEI in the organization's strategy. Apply a framework to start, understand your organisations vision & identify first steps.



MARCH
2 DIVERSITY DIMENSIONS AND INTERSECTIONALITY

Understanding the different dimensions of diversity, concepts and terminologies and build an intersectional approach in your DEI strategies. How do you engage yourself and your team in deconstructing bias and stereotypes.



**APRIL
MAY**
3 MEASURING AND MONITORING DEI

Evidence-driven DEI strategies and DEI metrics: how to measure, monitor, and evaluate progress on DEI. Explore the merits of DEI indexes with the Racial Equity Index & The Equity Index.



SEP
4 CREATING A DEI CULTURE & INCLUSIVE LEADERSHIP

Create safe spaces by and for communities and engage a dialogue between leaders and DEI activists to learn from one another and to find ways to collaborate better with each other toward DEI.



OCT
5 RACIAL JUSTICE IN THE DEVELOPMENT SECTOR

Understand the many ways in which (institutional) racism, white privilege and colonial practices affect our work and how we can take accountability. This module is co-hosted by the Racial Equity Index.



NOV
6 THE ROLE OF HR IN DEI

The crucial role of HR in an inclusive approach to attract and retain diverse candidates, and to ensure safety, wellbeing and growth.

